

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 3386 - SB 3276

February 13, 2012

SUMMARY OF BILL: Prohibits local government from mandating or imposing an employment practice which deviates from or modifies the leave policies, insurance benefits, compensation, wages, or any other benefit authorized pursuant to Tenn. Code Ann. § 4-21-408. Any ordinance or resolution previously passed by local government mandating these changes will be considered null and void, except in instances where it is deemed to impair the obligation of a contract signed prior to this bill being enacted. This bill does not apply to employees of local government.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The provisions of this bill will not apply to employees of local government, so it is assumed that any fiscal impact will be to private employers.
- Any fiscal impact to local government is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/jrh

HB 3386 - SB 3276